

		Advisory Council, which consists of members of the local community, serves only in an advisory capacity.
4.	7	The Employer excepts to the Hearing Officer's finding that Olney Charter was not created by the State, but rather, established by a private entity.
5.	7	The Employer excepts to the Hearing Officer's conclusion that the charter agreement did not create Olney Charter.
6.	8	The Employer excepts to the Hearing Officer's conclusion that Olney Charter would still exist as a non-profit corporation even if it no longer had a school to operate because Olney Charter is no different than any other corporate subsidiary created to perform under a single contract.
7.	8	The Employer excepts to the Hearing Officer's conclusion that Olney Charter was "not formed or brought into existence by the Philadelphia School District or any other branch of State government."
8.	8	The Employer excepts to the Hearing Officer's finding that Olney Charter was not created by special acts of the legislature.
9.	8	The Employer excepts to the Hearing Officer's conclusion that an entity can satisfy the second-prong of the <i>Hawkins County</i> test "only if individuals who run it are appointed and subject to removal by public officials."
10.	9	The Employer excepts to the Hearing Officer's conclusion that Pennsylvania law is "not controlling in determining whether [Olney Charter] is a political subdivision."
11.	9	The Employer excepts to the Hearing Officer's conclusion that despite Pennsylvania law's characterization of charter school trustees as "public officials," Olney Charter was privately created and ran by individuals who are not government officials and who do not report to government officials.
12.	9	The Employer excepts to the Hearing Officer's conclusion that the "critical and determinative factor in deciding whether an entity is run by individuals who report to the State is whether the State appoints and can remove them."
13.	10	The Employer excepts to the Hearing Officer's recommendation that Olney Charter's Objections to the Election be overruled.
14.	10	The Employer excepts to the Hearing Officer's failure to consider in his analysis and conclusion, that the exclusive bargaining representative of Olney Charter's teachers, if certified by the National Labor Relations Board, would be restricted by Pennsylvania law in exercising certain rights under the National Labor Relations Act, including the right to strike.
15.	10	The Employer excepts to the Hearing Officer's recommendation that the Board issue an appropriate certification of representative.

OBERMAYER REBMAN MAXWELL & HIPPEL LLP

A handwritten signature in black ink, appearing to be 'MSP', written over a horizontal line.

By: _____

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Dated: July 22, 2015